

Annex 1 to RFQ for Flex UA Audit Services

Dear Audit Company,

Hereby Flextronics LLC is inviting You to participate in Request For Quotation (RFQ or Tender hereinafter) for Statutory Audit Services for Company as off calendar years 2021 ending December 31, and in accordance with IFRS adopted in Ukraine.

Important:

- Deadline for Audit report preparation (printed out and signed final agreed version) is
 - o 10st May 2022 for Flextronics LLC
- Key data about company:
 - 1)manufacturing service activity based on tolling contract with foreign customer,100% export of finished goods, consigned based materials.
 - 2) total headcount 4 549 employees
 - 3) approximate annual revenue 1 500 000 k UAH
 - 4) total assets 1 499 464 k UAH (incl FA NBV)
 - 5) total buildings area (manufacturing, warehouses, office) 56 045,8 square meters
- Audit report should be prepared in both (English and Ukrainian) languages and audit should cover:
 - Independent Auditor's Report
 - Statement of Comprehensive Income
 - Statement of Financial Position
 - Statement of Cash Flows
 - Statement of Changes in Equity
 - Notes to Financial Statements
- Kindly fill in the attached form and indicate
 - o hours spent on audit procedures per outlined items or in other own way but logic version
 - o audit fees
 - pocket expenses if any
 - o translation fees if any
 - o payment terms (normal Flextronics payment terms end of month +60 days+ 1st Thursday after work fulfilled and accepted)
- Compulsory to enclose Your references with contacts.

Pls. find attached:

- Cover Letter for RFQ in word format contains main conditions of participation in RFQ.
- Form to fill in with details of fees and audit hours.

P.S.

In additions auditors should prepare an audit opinion of another Flex Group Company: JSC Flextronics Service UA. For this company the audit report is optional only audit opinion is required.

Please provide the price for services separately for the audit report and audit opinion.

Best regards,

Flex UA Finance and Procurement Teams / Tender Team